



GLOBAL ACADEMY
MAKEUP • HAIR • PRODUCTIONS

UNIFORM POLICY

Introduction

Global Make Up, Hair and Productions Academy (Global) is committed to fostering a professional, inclusive, and industry-aligned learning environment. As part of this commitment, we expect all students to adhere to a uniform policy that reflects the standards of presentation required in professional salon, studio, and creative industry settings.

This policy outlines the expectations for student attire, the rationale behind the uniform requirements, and the procedures for enforcement and support.

Purpose and Rationale

The uniform policy is designed to:

- Promote a sense of unity, identity, and belonging within Global
- Prepare students for real-world expectations in makeup, hair, film, photography, and production industries
- Encourage professionalism, discipline, and pride in appearance
- Minimise distractions and reduce peer pressure related to fashion and branding
- Support safeguarding by ensuring students can be easily identifiable, both within Academy premises and on placements

Uniform Requirements

All students are required to wear modest clothing in either **black or pink**, suitable for a professional salon or studio environment. The following guidelines apply:

Acceptable Clothing

- Plain black or pink tops, trousers, skirts, or dresses
- Modest styles that ensure appropriate coverage and comfort
- Closed-toe footwear suitable for practical work
- Minimal accessories that do not interfere with tasks or pose any kind of health and safety risk

Academy-Provided Items

- A branded hooded top is available to all students who wish to wear one. This item promotes Academy identity and may be worn over approved attire.

Unacceptable Clothing

- Clothing with large logos, slogans, or patterns not related to the Academy
- Revealing or excessively tight garments
- Flip-flops, sliders, or other unsafe footwear
- Hats or headwear (unless for religious or medical reasons)

Enforcement and Behavioural Links

Adherence to the uniform policy is considered part of Global's **Behaviour Policy**.

Students who do not comply may be:

- Reminded of the policy and supported to make appropriate adjustments
- Offered temporary clothing solutions if available
- Subject to behaviour tracking under the Consequence System (e.g., S1–S3 warnings for repeated non-compliance)

Persistent disregard for the uniform policy may result in parental or carer contact and further sanctions as outlined within the Behaviour Policy.

Support and Reasonable Adjustments

Global recognises that some students may face barriers to meeting uniform expectations. In such cases:

- Staff will work sensitively with students and families to find solutions
- Reasonable adjustments may be made for medical, religious, or financial reasons
- The Academy may assist with sourcing uniform items where hardship is identified

Communication and Review

This policy will be communicated to students and parents/carers during induction and reinforced throughout the academic year. Posters and visual guides will be displayed in classrooms and common areas.

The Uniform Policy will be reviewed annually prior to the start of each academic year, in line with the Academy's Quality Assurance procedures.

Reviewed by	Compliance & Quality Assurance Administrator
Reviewed	Annually, before start of a new academic year
Last Review	29/10/2025
Review Date	30/08/2026

Reviewed: Signed: *B Levy*..... Date: 06/11/2025

Benjamin Levy

Compliance & Quality Assurance Administrator