



# **CARBON REDUCTION PLAN**

## Introduction:

At Global Make Up Hair and Productions Academy, we are deeply committed to reducing our carbon footprint and contributing to the global effort to combat climate change. As a small business with 6-10 employees, we understand the crucial role that every organization, regardless of size, plays in environmental sustainability. Our Carbon Reduction Plan is a key part of our business continuity strategy, aiming to integrate sustainable practices into all aspects of our operations. By adopting greener practices, we will reduce emissions, minimize waste, and foster a culture of sustainability within our team and the communities we serve.

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## Goals and Targets:

We have set the following carbon reduction goals to guide our actions and track progress:

- **Reduce total carbon emissions by 30% by 2030**
  - **Achieve 100% renewable energy use in our operations by 2035**
  - **Eliminate single-use plastics from our operations by 2035**
  - **Reduce waste generated by 50% by 2026 through recycling and sustainable alternatives**
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## Key Areas of Action:

### 1. Energy Efficiency:

One of the major contributors to our carbon footprint is energy usage. By improving our energy efficiency, we aim to reduce our environmental impact while also lowering operating costs.

- **Energy Audits:** Conduct regular energy audits to identify inefficiencies in our facilities and implement improvements.
- **Energy-Efficient Equipment:** Replace outdated equipment with energy-efficient alternatives, such as LED lighting and Energy Star-rated appliances.
- **Behavioural Changes:** Educate employees on energy-saving habits, such as turning off lights and equipment when not in use.

**Target:** Achieve a 20% reduction in energy consumption by 2026.

### 2. Transition to Renewable Energy:

We are committed to sourcing energy from renewable resources as part of our long-term carbon reduction strategy.

- **Renewable Energy Procurement:** Partner with energy suppliers that offer 100% renewable energy from sources like wind, solar- we are hoping to have conversation for our new building to be solar powered by 2030
- **Solar Panels:** Explore the feasibility of installing solar panels on our facilities to generate our own clean energy.

**Target:** Transition to 100% renewable energy by 2030

### 3. Sustainable Transportation:

Transportation-related emissions are another significant factor in our carbon footprint, particularly as we frequently travel for events, shoots, and external training.

- **Remote Work Options:** Promote remote working and virtual meetings to reduce the need for commuting and business travel.
- **Eco-Friendly Travel Policies:** Encourage the use of public transport, cycling, and carpooling for employees commuting to work. For essential travel, prioritize fuel-efficient or electric vehicles.
- **Carbon Offsetting for Travel:** Offset emissions from necessary business travel by investing in carbon offset projects like reforestation or renewable energy initiatives.

**Target:** Reduce transportation-related emissions by 25% by 2028.

### 4. Waste Reduction and Recycling:

Reducing waste is a critical part of our environmental strategy, especially in industries like makeup and hair where product and material waste can be significant.

- **Recycling Programs:** Implement a comprehensive recycling program for paper, plastic, glass, and other recyclables.
- **Product Packaging:** Work with suppliers to source products with minimal packaging or eco-friendly, biodegradable alternatives.
- **Composting:** Introduce composting for organic waste generated in our facilities.

**Target:** Reduce waste generation by 50% by 2026.

### 5. Sustainable Sourcing:

We are committed to making responsible purchasing decisions that support our carbon reduction efforts.

- **Eco-Friendly Products:** Prioritize the use of eco-friendly makeup, hair, and production products that are cruelty-free, sustainable, and free from harmful chemicals.
- **Local Suppliers:** Whenever possible, source products and services locally to reduce transportation-related emissions and support the local economy.
- **Sustainable Materials:** Use sustainable materials such as bamboo or recycled plastics for tools, packaging, and promotional materials.

**Target:** Source 80% of products from sustainable suppliers by 2026.

### 6. Education and Training:

We believe in leading by example and empowering our employees, students, and clients to embrace sustainability.

- **Employee Training:** Provide regular training sessions on sustainability practices, including waste reduction, energy efficiency, and green transportation.
- **Student Education:** Incorporate sustainability into our course content to raise awareness and encourage responsible practices among future industry professionals.

- **Community Engagement:** Partner with local environmental initiatives and encourage participation in events like Earth Day or local clean-up drives.

**Target:** Implement a yearly sustainability training program for all staff and students by 2024.

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### Monitoring and Reporting:

To ensure accountability and transparency, we will implement the following measures:

- **Carbon Footprint Tracking:** Annually measure our carbon emissions using reliable carbon accounting tools to track progress toward our targets.
- **Annual Sustainability Report:** Publish an annual report detailing our carbon reduction efforts, progress against targets, and areas for improvement.
- **Continuous Improvement:** Regularly review and update our carbon reduction plan to adapt to new technologies, practices, and insights.

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### Conclusion:

Global Make Up Hair and Productions Academy is fully committed to embedding sustainability into our operations and contributing to the fight against climate change. By reducing our carbon emissions, promoting sustainable practices, and engaging our team and community in this journey, we believe we can make a positive impact on the environment while enhancing the resilience of our business. This Carbon Reduction Plan is a key component of our business continuity strategy, ensuring that we not only thrive in the present but also create a sustainable future for generations to come.

<b>Reviewed by</b>	Compliance & Quality Assurance Administrator
<b>Reviewed</b>	Annually, before start of a new academic year
<b>Last Review</b>	05/06/2025
<b>Review Date</b>	30/08/2026

**Reviewed: Signed:** B Levy..... **Date:** 05/06/25

**Benjamin Levy**  
**Compliance & Quality Assurance Administrator**