



GLOBAL ACADEMY
MAKEUP • HAIR • PRODUCTIONS

SUSTAINABILITY POLICY

Policy statement purpose

GLOBAL is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to GLOBAL professional activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients, learners and partners to do the same.

Scope

Our Sustainability Policy is based upon the following principles: -

- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and training activities.
- To make clients, learners and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- Caring for the environment and promoting a culture of sustainability is implicit in all of our course delivery and although it may not be specifically quoted, tutors maximise the opportunities to discuss sustainability both in the context of the course and the individuals.
- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To review, annually report, and to continually strive to improve our sustainability performance.

Procedures for implementing the policy

In order to put these principles into practice we will monitor and manage our use/generation of:

1. Energy
2. Water
3. Resources
4. Transport emissions
5. Waste
6. Contamination

Energy

- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.
- Use energy saving light fittings in all offices.

Water

- Reuse roof water for horticultural and domestic use where possible
- Install water efficient fittings in new buildings and in refurbishment projects

Resources

- Minimise our use of paper and other office consumables, for example by double siding all paper used, and identifying opportunities to reduce waste.
- Ensure that timber furniture, and any other timber products, are recycled or from well-managed, sustainable sources
- Source locally produced food and drink where possible

Transport emissions

- Provide a network of bus routes that allows students to travel to the centre by bus where practicable
- Share travel or video conference to attend meetings, site visits etc., apart from in exceptional circumstances where the alternatives are impractical and/or cost prohibitive.
- Avoid physically travelling to meetings etc. where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams and efficient timing of meetings to avoid multiple trips. These options are also often more time efficient, while not sacrificing the benefits of regular contact with colleagues, client's learners and partners.

Waste

- To reutilise waste produced without it leaving the site where possible – wastepaper into pet bedding
- To work with waste management companies that recycle the maximum amount of waste possible and send the minimum to landfill
- Segregate waste so that it can be recycled, green waste separates from general waste

Contamination

- Have robust plans in place to deal with any incidents that do occur

Reviewed by	Compliance & Quality Assurance Administrator
Reviewed	Annually, before start of a new academic year
Last Review	05/06/2025
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Reviewed: Signed: B Levy..... **Date:** 05/06/25

Benjamin Levy
Compliance & Quality Assurance Administrator